



HR RED FLAG CHECKLIST



Before calling the forensics team, watch for these 5 behavioral and technical indicators of an impending breach:



The “Resignation Spike”

A sudden, uncharacteristic increase in document access or downloads during a notice period: specifically, to non-core databases.



After-Hours Activity

Logins at 02:00 AM from unusual IP addresses or geographic locations not associated with the employee’s known home office.



The “Cleaning” Protocol

Frequent use of private browsing modes or the sudden installation of “system cleaner” software (like CCleaner) on company hardware.



Shadow Cloud Integration

Attempts to [intentionally] sync company folders with personal Dropbox, Google Drive, or iCloud accounts.



Device Connectivity

A history of multiple unknown USB devices being plugged into a laptop in a short window of time, often just prior to an exit interview.

