



MELISSA SHILLINGLAW

Director of Talent & Experience



As Director of Talent & Experience, Melissa leads the Human Resources functions for iDS, which include strategies and tasks around: workplace culture, recruitment & hiring, onboarding, professional development, performance management, benefits, compensation, employee relations, and policy compliance.

Melissa has been shaping HR strategies in the legal field since 2010, bringing her expertise to major firms like Dickstein Shapiro, LLP, where she spent over seven years honing her focus on staff development and attorney recruitment. From lateral hiring to On-Campus Interviewing (OCI), Melissa crafted and led initiatives that strengthened teams and nurtured talent. She also played a pivotal role in designing and refining attorney training and evaluation processes.

A Delaware native, Melissa now calls Northern Virginia home, where she lives with her husband and son. When she's not working, you'll find her exploring new restaurants, hiking, staying active, or enjoying time with family and friends.

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EDUCATION

- M.Ed., Wilmington University
- BA in Human Services, Education, and Public Policy, University of Delaware

PROFESSIONAL CERTIFICATIONS

- SHRM (Society of Human Resources Management)
- WiE (Women in eDiscovery)

“Train people well enough so they can leave. Treat them well enough so they don’t have to.”

– Sir Richard Branson

